

# Kathryn Butler

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## EDUCATION

### Ed.D.-Higher Education and Student Affairs

May 2022

The Ohio State University, College of Education and Human Ecology – Columbus, OH

### M.Ed.-Higher Education Administration *Specialization in Student Affairs*

May 2013

Vanderbilt University, Peabody College of Education & Human Development – Nashville, TN

### B.A.-Economics and Mathematical Methods in the Social Sciences

June 2011

Northwestern University, Weinberg College of Arts and Sciences – Evanston, IL

## SORORITY AND FRATERNITY LIFE EXPERIENCE

### Director of Fraternity and Sorority Life

June 2021-Present

*University of Cincinnati—Cincinnati, OH*

- Supervise and coordinate professional development of 3 full-time staff members and 5 student employees
- Lead Sorority and Fraternity Life staff in goal setting and review of programs, policies and procedures
- Communicate regularly with Student Conduct staff to discuss status of organizational cases, provide context for current investigations, and determine effective educational sanctions
- Collaborate with various campus partners to support students and develop programs and resources
- Oversee chapter liaison program for 45 chapters including 3,000 members
- Develop and coordinate training for chapter advisors
- Advise the Interfraternity Council Executive Board
- Develop and facilitate risk reduction trainings
- Manage Sorority and Fraternity Life budget of over \$90,000
- Design and oversee Greek Advancement Program which serves as minimum standards and growth plans for chapters
- Lead university-wide hazing prevention initiatives

### Associate Director of Chapter Services-Sorority and Fraternity Life

June 2019-June 2021

*The Ohio State University—Columbus, OH*

- Oversee Chapter Services team including Coordinator, Graduate Administrative Associate and Student Staff
- Develop and implement strategic plan for new Chapter Services division of Sorority and Fraternity Life
- Collaborate with campus partners to provide educational programs to sororities and fraternities focused on the areas of Health and Safety, Inclusive Excellence, Member Development, Citizenship, and Academics
- Redesign and oversee Standards of Excellence program, including minimum expectations, chapter goal setting, chapter transition planning, strategic change, and chapter assessment
- Coordinate chapter liaison program for over 60 chapters including 6,000 members
- Partner with Center for Student Life to create long-term strategic assessment plan
- Design and coordinate peer education program to enhance student leadership and provide educational resources to chapters
- Develop and facilitate risk reduction trainings
- Coordinate annual leadership programs including Chapter Presidents Leadership Institute
- Develop and facilitate potential new member education for all councils
- Manage Chapter Services budget of \$100,000
- Collaborate with (inter)national fraternal national organizations to best support chapter success
- Serve on Student Life Leadership Project to coordinate leadership programming across Student Life

### Associate Director-Sorority and Fraternity Life

July 2016-November 2017

*The Ohio State University—Columbus, OH*

- Supervised and coordinated professional development of 3 Coordinators and 1 Graduate Assistant
- Led Sorority and Fraternity Life staff in goal setting and review of programs, policies and procedures
- Communicated regularly with Student Conduct staff to discuss status of organizational cases, provide context for current investigations, and determine effective educational sanctions
- Partnered with Center for Student Life to create long-term strategic assessment plan
- Assisted Student Activities staff with student organization registration and officer training for all fraternities and sororities

- Communicated regularly with Residence Life staff to address individual or organizational student code of conduct violations
- Collaborated with Off Campus and Commuter Student Services to communicate with chapter officers and provide support to chapters that maintain facilities off campus, including University managed properties
- Served as a member of Safety and Security committee and Clery Act committee to provide support to students, assess trends on campus, and ensure University compliance with Clery Act and Title IX
- Oversaw chapter liaison program for 72 chapters including 6,000 members
- Developed and coordinate training for chapter advisors and advocates
- Trained justices of the Joint Council Judicial Board and advised during mediations and sanctioning
- Developed and facilitated risk reduction trainings
- Coordinated annual leadership programs serving over 2,000 students annually
- Managed Sorority and Fraternity Life budget of over \$100,000
- Led Greek Progress Review Board to assess chapter compliance with the Standards of Excellence and determine action plans to assist struggling chapters
- Served as a board member for the Fraternity Managers Association

**Associate Director of Greek Housing-Sorority and Fraternity Life**

*November 2017-June 2019*

*The Ohio State University—Columbus, OH*

- Supervised and coordinated professional development of 7 House Directors and 1 Practicum Student
- Managed day to day operations of 7 chapter facilities
- Coordinated annual second year resident approval process for over 30 chapter facilities
- Communicated regularly with chapter house corporations and alumni advisory boards
- Partnered with Student Life Business and Financial Services to create annual budgets for chapter facilities
- Communicated regularly with Student Conduct staff to discuss status of organizational cases, provide context for current investigations, and determine effective educational sanctions
- Served as chapter liaison for 16 chapters, representing 4 governing councils
- Coordinated annual Chapter Presidents Leadership Institute
- Served as a member of the Clery Act committee

**Coordinator of Recruitment and Member Education-Sorority and Fraternity Life**

*June 2013-July 2016*

*The Ohio State University—Columbus, OH*

- Advised the executive boards for the Interfraternity Council, Multicultural Greek Council, National Pan-Hellenic Council, and Panhellenic Association
- Oversaw new member education for all chapters
- Trained justices of the Joint Council Judicial Board and advised during mediations and sanctioning
- Managed recruitment and intake processes for IFC, MCGC, NPHC and organizations
- Oversaw Panhellenic formal recruitment with over 1,200PNMs and 15 NPC chapters
- Created and facilitated NPHC recruitment workshop to educate NPHC members on recruitment and values based selection techniques
- Developed leadership curriculum for GO! Conference, offering positional chapter leadership education
- Coordinated and facilitated 5 annual leadership retreats and conferences serving over 1,500 students annually
- Taught leadership courses for emerging leaders, chapter presidents, council officers, prospective members and recruitment guides
- Developed branding and marketing for Sorority and Fraternity Life and 4 governing councils in collaboration with Student Life Marketing Team
- Coordinated expansion processes for all governing councils including National Panhellenic Conference Extension Process
- Directly advised chapter presidents and officers for 22 chapters
- Managed Sorority and Fraternity Life budget of over \$100,000
- Supervised 6 undergraduate student interns and 1 graduate assistant
- Facilitated chapter based workshops in topics related to chapter unity, living ritual, recruitment, and new member education
- Met monthly with Panhellenic Recruitment Advisors in anticipation of formal recruitment

## PROFESSIONAL PRESENTATIONS

- Roadtrip Conference—Harbor Institute: *“The Greek Dirty Word: Recruitment”*, September 2013
- National Black Greek Leadership Conference: *“Avoiding the Groupie Syndrome: Recruitment in the NPHC”* February 2014 and February 2015
- National Black Greek Leadership Conference *“What is a REAL Black Man or Woman: Hazing in NPHC”* February 2014, February 2015, and February 2017
- Association of Fraternal Leadership and Values Central Conference: *“Creating a Bystander Intervention Training for Campus Based Practice”* February 2015
- Association of Fraternal Leadership and Values Central Conference: *“Honestly, Aren’t We All a Little Bit Prejudiced: Identifying Our Own Biases”* February 2017
- Association of Fraternity/Sorority Advisors Annual Meeting: *“Should I Stay, or Should I Go?: Navigating the Professional Journey of Fraternity Sorority Advising”* November 2018
- Association of Fraternity/Sorority Advisors Annual Meeting: *“Help! I Need Somebody: Navigating & Supporting Expectations & Compliance Across Campus”* December 2019
- Association of Fraternity/Sorority Advisors Annual Meeting: *“Relevant & Real: Delivering Tailored & Trauma-Informed Sexual Misconduct Education”* December 2019
- Association of Fraternity/Sorority Advisors Annual Meeting: *“From Checking Boxes to Making Change: Using Standards Programs to Assess & Change Communities”* December 2019
- Association of Fraternal Leadership and Values Central Conference: *“Representation vs Tokenization”* February 2023
- Association of Fraternal Leadership and Values Central Conference: *“Creating Effective Council Meetings”* February 2023

## LEADERSHIP EXPERIENCE

- Facilitator - Beta Theta Pi, Wooden Institute June 2022
- Committee Member - Beta Theta Pi, Keystone Reinvisioning Committee Fall 2021
- Facilitator - Beta Theta Pi, Keystone Conference February 2014, January 2022
- Facilitator - Undergraduate Interfraternity Institute June 2014, 2015, 2016, 2017
- Coordinator - Undergraduate Interfraternity Institute May 2014
- Facilitator – Strengths Quest Facilitator Trained November 2014
- Facilitator – LeaderShape Institute: Ohio State August 2015
- Facilitator - FarmHouse, GROWS Conference January 2016
- Facilitator – Delta Upsilon, Presidents Academy 2017-2023
- Facilitator – Delta Gamma, February Institute February 2017
- Facilitator – Delta Gamma, Lewis Institute June 2017, July 2018
- Facilitator – Delta Gamma, Human Dignity Training 2018-2019
- Facilitator – Delta Chi, “A’s” Academy January 2020

## TEACHING EXPERIENCE

- Instructor- ESHESA 2575- Fraternal Leaders and Chapter Presidents Leadership Course (AU 2013): The Ohio State University
- Instructor- ESHESA 2575- Recruitment Guide Leadership Course (AU 2013): The Ohio State University
- Instructor- ESHESA 2575- Recruitment Guide Leadership Course (AU 2014): The Ohio State University
- Independent Student Credit Instructor- Fraternal Leadership in the SFL Community (SP 2014): The Ohio State University
- Instructor- ESHESA 2575- Council Officers Leadership Course (SP 2016): The Ohio State University

## VOLUNTEER POSITIONS AND AFFILIATIONS

- Association of Fraternity and Sorority Advisors-Educational Programs Committee, Nominations and Elections Committee, Professional Development Committee
- Chi Omega Fraternity (National Risk Management Committee)
- National Association of Student Personnel Administrators
- Hazing Prevention Taskforce- The Ohio State University
- Co-curricular Engagement and Programming Community of Practice-The Ohio State University (Chair)
- Health and Wellness Community of Practice-The Ohio State University
- Hazing Prevention Taskforce-University of Cincinnati (Chair)
- Divisional Conference Planning Team-University of Cincinnati (Chair)