

Terence L. Parker
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SUMMARY

- Experienced student affairs professional in the areas of leadership development, programming, campus involvement, and retention.
- Excellent interpersonal skills.
- Excellent presentation skills both written and oral.
- Possesses excellent decision-making skills.
- Exceptional supervisory skills and ability to develop diverse professional, clerical support, and student staff.
- Outstanding ability to collaborate and network with faculty, staff, students, and alumni.

EDUCATION

Master of Science in Interdisciplinary Studies – Emphasis in Student Affairs, August 2009

Texas State University. San Marcos, TX

Bachelor of Exercise and Sports Science, August 1992

Texas State University. San Marcos, TX.

PROFESSIONAL EXPERIENCE

Associate Dean of Students

June 2021 – Present

Texas State University, San Marcos, TX.

- Provide day-to-day oversight and supervision of the Dean of Students CARE Center to provide holistic care for students and offer services such as a Basic Needs Hub, emergency funding and absence notifications.
- Provide oversight and supervision for the Fraternity & Sorority Life Office, programs, and governing councils.
- Oversee the Here To Help intervention initiative to support students experiencing academic, personal, or transitional difficulties.
- Oversee the management of services and programs for the Students Who Are Parents (SWAP) Program.
- Assist with the management of the services and programs for students who have aged out of foster and/or were adopted as part of the Foster Care Creating Educational Success (FACES) Program.
- Assist with the management of the Student Behavior Assessment Team (SBAT).
- Assist with the administrative outcomes for the CARE Center.
- Assist with programs targeting male students to assist with the enrollment, retention, and graduation efforts.
- Compile annual reports, manage the program budgets, develop a marketing plan including a web presence, make presentations at university and community events, and develop correspondence materials.
- Supervise five full-time staff members.
- Work closely with the Associate Vice President for Student Success/Dean of Students to complete the outlined job responsibilities and other duties assigned.

Associate Director, Retention Management & Planning

September 2014-May 2021

Texas State University, San Marcos, TX.

- Provided oversight of the Bobcat Bond mentoring program and responsible for the matching of new transfer, and second year students with faculty, staff and upper-level students who serve as mentors.
- Assisted with the university's retention of students by fostering mentoring relationships between students and faculty/staff, as well as peers.
- Oversaw the Brilliant Bobcats Academic Success Series to provide academic resources and programs for students on probation.
- Oversaw the PAWS Alert intervention initiative to support students experiencing academic, personal, or transitional difficulties.
- Assisted with the management of the services and programs for students who have aged out of foster and/or were adopted as part of the Foster Care Creating Educational Success (FACES) Program.
- Coordinated outreach events that provide students information about the various student services.
- Coordinated programs targeting male students to assist with the enrollment, retention, and graduation efforts.

- Coordinated programs celebrating student success including the Graduating Student Recognition Program, First Year Recognition Program, Veteran Recognition Program, and Transfer Recognition Program.
- Coordinated New Student Convocation.
- Assisted in the development and management of transition services for transfer students.
- Compiled semi-annual and annual reports, manage the program budgets, develop a marketing plan including a web presence, make presentations at university and community events, develop correspondence materials, and coordinate mentor & mentee training sessions.
- Assisted with the administrative outcomes as well as oversee assessment for the office.
- Assisted in administering appropriate assessments to better understand student issues as it relates to retention.
- Supervised two full-time staff members.
- Supervised two Graduate Assistants.
- Worked closely with the Director of Retention Management and Planning to complete the outlined job responsibilities and other duties assigned.

Assistant Director, Retention Management & Planning

June 2008 – August 2014

Texas State University. San Marcos, TX.

- Coordinated the mentoring program and was responsible for the matching of new freshmen, transfer, and non-traditional students with faculty, staff and upper-level students who serve as mentors.
- Assisted with the university's retention of students by fostering mentoring relationships between students and faculty/staff, as well as peers.
- Oversaw programs targeting student groups with lower retention rates such as: students on probation, students participating in summer bridge programs, students identified by regions in the state (Hometown Bobcats Program), and students in the first semester or selecting a major (Welcome Receptions for Academic Departments).
- Oversaw the Second Year Experience Program.
- Assisted with the Welcome Bobcats Program and Non-Registered Student Program.
- Oversee programs celebrating student success including the Graduating Student Recognition Program and support programs such as the Dean's List Reception.
- Coordinated New Student Convocation and represented the Office of Retention Management and Planning on the Bobcat Preview Committee, Family Weekend Committee / Brightest Stars Committee, and selected Student Success Program and Operational Teams.
- Assisted in the development and management of transition services for transfer students.
- Compiled semi-annual and annual reports, manage the program budgets, develop a marketing plan including a web presence, make presentations at university and community events, develop correspondence materials, and coordinate mentor & mentee training sessions.
- Assisted in administering appropriate assessments to better understand student issues as it relates to retention.
- Administered the Educational Staff Development Program for the Student Success division.
- Supervised one full-time staff member.
- Supervised three Graduate Assistants.
- Worked closely with the Director of Retention Management and Planning to complete the outlined job responsibilities and other duties assigned.

Assistant Director, LBJ Student Center

January 2006 – June 2008

Texas State University. San Marcos, TX.

- Coordinated and provided administration for the activities of the Greek governing councils including the Interfraternity Council (IFC), Multicultural Greek Council (MGC), National Pan-Hellenic Council (NPHC), Panhellenic Council (PC), Order of Omega Greek Honor Society, Greeks Advocating the Mature Management of Alcohol (GAMMA), Student Volunteer Connection (SVC), and Bobcat Build.
- Primary advisor for the Interfraternity Council and National Pan-Hellenic Council.
- Secondary Advisor to the Panhellenic Council and Multicultural Greek Council.
- Co-Advised the Student Volunteer Connection.
- Supervised the programs of Off-Campus Student Services (OCSS).
- Supervised the Bus Advertising Program.
- Advised and supervised the Bobcat Build program.

- Advised and supervised all formal and informal recruitment processes, provide leadership training, crisis intervention, counseling, and referrals to students in the Greek community consisting of 13 IFC chapters, 6 PC chapters, 6 NPHC chapters, and 8 MGC chapters. **(1,500 students)**
- Advised and supervised the Four-Square Tournament co-sponsored with St. Jude's' Children Research Hospital.
- Conducted officer transition/training for new Greek student leaders.
- Coordinated, prepared, and distributed publications regarding Greek Affairs policies and procedures.
- Coordinated, prepared, and distributed manuals regarding Greek life and risk management.
- Collaborated with the Coordinator of Student Justice in discipline of Greek letter organizations violating student organization and Greek Affairs policies and the Student Code of Conduct.
- Supervised all judicial cases through the Greek governing councils.
- Reviewed all community complaints regarding Greek organizations and counsel fraternity/sorority officers on ways to collaborate with neighbors and fellow students.
- Maintained Greek membership and scholarship records.
- Coordinated the Standards of Excellence (SOE) Program.
- Supervised two full-time staff members.
- Supervised one Graduate Assistant.
- Supervised budgets of Greek Affairs, SVC, OCSS and Bobcat Build in the amount of \$84,000.
- Work closely with the Associate Director of Campus Activities and Student Organizations to complete the outlined job responsibilities and other duties assigned.

Graduate Intern, Vice President for Student Success Office

June 2007 – August 2007

Texas State University. San Marcos, TX

- Assisted in the planning, coordination, and implementation of the Emerging Stars Summer Bridge Program.
- Served as a mentor for the students to provide guidance and support.
- Coordinated extracurricular activities to complement the classroom experience.
- Addressed student and parent concerns.
- Developed and maintained calendar of events for student participants.

Coordinator of Student Organizations & Greek Affairs

January 1999 – December 2005

Texas State University. San Marcos, TX.

- Coordinated and provided administration for the activities of the Greek governing councils including the Interfraternity Council (IFC), Multicultural Greek Council (MGC), National Pan-Hellenic Council (NPHC), Panhellenic Council (PC), Order of Omega Greek Honor Society, Greeks Advocating the Mature Management of Alcohol (GAMMA), Non-Traditional Student Organization (NTSO) and the Phi Eta Sigma Honor Society.
- Advised the Interfraternity Council, Multicultural Greek Council, National Pan-Hellenic Council, Panhellenic Council, Non-Traditional Student Organization, and Phi Eta Sigma Honor Society.
- Advised and supervised all formal and informal recruitment processes, provide leadership training, crisis intervention, counseling, and referrals to students in the Greek community consisting of 12 IFC chapters, 6 PC chapters, 6 NPHC chapters, and 3 MGC chapters. **(1,100 students)**
- Advised and supervised the Up 'Til Dawn Program co-sponsored with St. Jude's' Children Research Hospital.
- Conducted officer transition/training for new Greek student leaders.
- Coordinated, prepared, and distributed publications regarding Greek Affairs policies and procedures.
- Collaborated with the Coordinator of Student Justice in discipline of Greek letter organizations violating student organization and Greek affairs policies and the Student Code of Conduct.
- Supervised all judicial cases through the Greek governing councils.
- Reviewed all community complaints regarding Greek organizations and counsel fraternity/sorority officers on ways to collaborate with neighbors and fellow students.
- Maintained Greek membership and scholarship records.
- Coordinated the Chapter Accreditation Program. (CAP)
- Supervised four Graduate Assistants.
- Supervised budgets of Greek councils and Non-Traditional Student Organization.
- Work closely with the Associate Director of Campus Activities and Student Organizations to complete the outlined job responsibilities and other duties assigned.

Program Advisor for Leadership and Greek Life**August 1995 – January 1999**

The University of Texas at San Antonio. San Antonio, TX

- Coordinated and advised programs and leadership activities for the Greek community and the leaders of registered student organizations.
- Advised Interfraternity Council (IFC), Panhellenic Council (PC) and the All-Greek Council.
- Developed and maintained the Student Leadership and Activities Leadership Resource Library.
- Developed and maintained the UTSA Speakers Bureau.
- Advised the Order of Omega and the Greek Peer Leader Program.
- Advised and supervised all formal and informal recruitment processes, provide leadership training, crisis intervention, counseling, and referrals to the students in the Greek community consisting of 8 men's fraternities and 7 women's sororities. **(600 students)**
- Planned and implemented the Greek New Member/Active Retreat
- Served as liaison with the Judicial Affairs Office in matters pertaining to fraternity and sorority disciplinary issues.
- Maintained Greek membership and scholarship records.
- Coordinated the Greek Expectations Annual Review (GEAR) Program.
- Supervised one part-time professional staff member.

National Pan-Hellenic Council (NPHC) Graduate Assistant**September 1992 – May 1995**

Texas State University. San Marcos, TX

- Assisted the Director of Greek Affairs with the supervision of the activities of fraternities and sororities.
- Assisted with major projects such as educational programs, semesterly grade reports, Greek Awards competition, Greek Week, and All-Greek projects.
- Served as the primary advisor to the National Pan-Hellenic Council (NPHC).
- Worked with the Executive Officers to organize recruiting, public relations, community service, and educational activities.
- Assisted with officer transition/training for Greek student leaders.
- Supervised all judicial cases through the NPHC.
- Supervised the Diversity in Greeks (DIG) committee.
- Planned and implemented the Greek Scholar of the Month Program and maintained a budget of \$900.00.

RELATED EXPERIENCE**University Committees**Council on Inclusive Excellence. Texas State University. 2022 - PresentStudent Behavior Assessment Team. Texas State University. 2021 - PresentRetention Council. Texas State University. 2016 - 2020Foster Care Advisory Council. Texas State University. 2014 – PresentAthletic Advisory Council. Texas State University. 2010-PresentNew Student Convocation Committee Chair. Texas State University. 2009-2020Student Affairs Assessment Team. Texas State University. 2014 – 2017Multicultural Programs Committee. Texas State University. 2000 – 2006, 2010 – 2016Student Affairs Educational Staff Development Team Chair. Texas State University. 2008-2014Quality Enhancement Program (QEP) Task Force. Texas State University. 2008- 2010Equity & Access Committee. Texas State University. 2007-2010University Staff Council. Texas State University. 2006-2008Family Weekend Co-Chair. Texas State University. 2006 – 2009Student Affairs Diversity Team. Texas State University. 2006-2007Homecoming Steering Committee. Texas State University. 2001 – 2008Bobcat Preview Committee. Texas State University. 2001 – 2020Student Affairs Alcohol and Other Drugs Team. Texas State University. 1999 – 2003Sports Club Advisory Council. Texas State University. 1999 – 2004NCAA Certification Self-Study Steering Committee. The University of Texas at San Antonio. 1997 – 1998Historically Underutilized Business (HUB) Committee. The University of Texas at San Antonio. 1996 – 1998.**Certification and Training**Fraternity/Sorority Consultant. Trinity University. December 2006.

Alpha Delta Pi Sorority Leadership Conference Facilitator. June 2006.
Alpha Xi Delta Sorority Leadership Conference Facilitator. June 2002, 2004, 2016, 2018
Undergraduate Interfraternity Institute (UIFI) Facilitator. **North American Interfraternity Conference**. 1998, 1999, and 2000.
Our Chapter, Our Choice Trainer. **AFA/NIC Conference**. December 1996.
Interfraternity Institute (IFI) Graduate. **Indiana University**. July 1996.

PRESENTATIONS

It's Lonely At The Top! Fraternal Values Summit.
Texas State University. March 2023.

Keynote Speaker. **Association of Fraternity Advisors (AFA) Region IV Drive-In**.
San Antonio, TX. June 2014.

Roundtable Co-Facilitator. **Latino Male Symposium**.
The University of Texas at Austin. May 2012.

Keynote Speaker: African American Male Collective Leadership Academy. **Texas A&M University-College Station**.
October 2008.

Emerging Stars Summer Bridge Program. **College Board Forum**. February 2009.

Officer Transition/Training for Greek Leaders. **Minority Greek Leadership Conference**. January 2008.
Risk Management Presentation. **Leadership Workshop Series**
Lamar University. November 2006.

Officer Training/Transition. **Southern Greek Leadership Conference**.
The University of Texas-San Antonio. March 2006.

Am I My Brother's Keeper? **National Black Greek Leadership Conference**.
The University of Kansas. October 2002.

Chapter Accreditation Program (CAP). **Texas Association of College and University Student Personnel Administrators Summer Conference**. June 1999.

Presentation on Robert's Rules of Order. **Leadership Workshop Series**.
The University of Incarnate Word. September 1998.

Getting Into the Game of Greek Life: Back to the Basics! **National Association of Campus Activities South-Central Regional Conference**. Arlington, TX. October 1997.

Slamming the Gavel: The Tricks of Trade. **Student Leaders in Action (SLIA) Conference**.
The University of Texas at San Antonio. September 1997.

NPHC Membership Intake: Will It Survive in the 1990's? **Southern Area Greek Conference**.
Austin, TX. January 1996.

Greek Games: Leadership and Team Building Activities. **Southern Area Greek Conference**.
Dallas, TX. February 1995.

AFFILIATIONS AND ACTIVITIES

- Coalition of Collegiate Women's Leadership Conference (CCWL)
Board of Directors (2018 – 2021)
- Fellowship of Christian Athletics. Texas State University
Board of Directors (2018 – Present)

- National Association of Student Personnel Administrators (NASPA)
Member (2014 – Present)
- Gamma Sigma Alpha National Greek Academic Honor Society
Secretary (2013 – Present)
National Board of Directors (2012-Present)
Honorary Member (2012-Present)
- Texas State Coalition of Black Faculty & Staff
Board Member (2010-Present)
President (2007-2010)
- International Mentoring Association (IMA) – 2008 - 2020
- Association of Fraternity Advisors (AFA)
Member (1994-2008, 2018 - Present)
Region IV Recruitment & Marketing Team (2006-2007)
Texas/Oklahoma/Arkansas Area Coordinator (2005)
Nominations and Elections Committee (1999 & 2001)
Awards Committee (2000)
- Phi Beta Sigma Fraternity, Inc.
Gulf Coast First Vice Regional Director (2019 – 2022)
Gulf Coast Regional Director of Collegiate Affairs (1994 – 1996, 2015 – 2019)
San Antonio Alumni President (1995 – 1996, 2013 – 2014)
San Antonio Treasurer (2011-2012)
San Antonio Alumni Vice President (2002 – 2004)
San Antonio/Austin Area Intake Chairman (1996 – 1999)
Pi Xi Chapter Alumni Advisor (1994 – 1997, 2009 - Present)
Chairman, Gulf Coast Region Collegiate Affairs Committee (1994 – 1996)
Texas State Director of Collegiate Affairs (1993 – 1994)
- Southern Greek Leadership Conference (SGLC)
Co-Chair (2001)
Chair (2000)
- Order of Omega Greek Honor Society Honorary Member (1994 – Present)

AWARDS AND HONORS

- Phi Beta Sigma H. L. Stevens Trailblazer Award (2022)
- Phi Beta Sigma Fraternity Distinguished Service Chapter Award (2018)
- Texas State Living Fraternal Values Award (2015)
- Texas State Student Foundation Foundations of Excellence Award (2013)
- Texas State University Seminar Great Professional Attitude (GPA) Award (2012)
- Texas State Student Affairs Outstanding Unclassified Employee of the Year Award (2011)
- Texas State Greek Advisor of Excellence Award (2010)
- Texas State Quality Team Award (2010)
- Who's Who Among Students in American Universities & Colleges (2009)
- Texas State Employee of the Year Award (2008)
- Texas State Employee of the Month Award (March 2008)
- Texas State Student Affairs Champions of Success Award (May 2008)
- Lambda Chi Alpha National Fraternity Greek Advisor of the Year Award (2007)
- Kappa Alpha Order National Fraternity Greek Advisor of the Year Award (2007)
- Texas State Black Student Alliance (BSA) Image Awards Staff Member of the Year Award (2007)
- Texas State Outstanding Contribution to Student Affairs Award (2006)
- Most Supportive Advisor - Texas State Latino Banquet (2004)
- Bobcat Preview Namesake – Texas State University (2003)
- Sigma Nu National Fraternity Greek Advisor of the Year Award (2003)
- LBJ Student Center Outstanding Full-Time Staff Member of the Year Award-Texas State (2001)
- Who's Who Among America's Teachers (2000)
- Phi Beta Sigma Fraternity Regional Leadership Award (1996)