

Devin Walker

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Education

University of Dayton, Dayton, OH

Master of Science in Education, College Student Personnel

December 2016

The Ohio State University, Columbus, OH

Bachelor of Arts, Communication

March 2011

Higher Education Experience

University of Southern California, Fraternity & Sorority Leadership Development

Director

June 2022 – Present

- Set and execute the strategic vision for Fraternity & Sorority Leadership Development
- Advise the Interfraternity Council (IFC), National Pan-Hellenic Council (NPHC), and 13 chapters
- Navigate fraternity disaffiliation and support the growth of the USC IFC community
- Communicate with senior administrators to provide updates and collaborate on progress in the IFC community
- Implement the requirements of CA AB 524 to provide transparency about USC fraternities and sororities
- Supervise two professional staff, two graduate assistants, and three undergraduate staff
- Design a budget to meet the growing short-term and long-term needs of the office and manage the current allocation in excess of \$770,000
- Strategize and advocate for fundraising efforts to support the needs of the current and future needs of the community
- Lead the NPHC Vision Committee and co-lead the Fraternity/Sorority Strategic Leadership Committee

Loyola Marymount University, Sorority & Fraternity Life

Associate Director

September 2019 – May 2022

- Provided strategic direction for the sorority and fraternity experience
- Advised the Collegiate Panhellenic Council (CPC) and Interfraternity Council (IFC) and a portfolio of chapters
- Supervised two professional staff, one graduate assistant, and undergraduate student staff
- Redesigned the SFL accreditation and annual reporting process for chapters
- Designed and implemented curriculum for leadership education and officer trainings
- Collaborated with LMU CARES on sexual and interpersonal misconduct education
- Delivered anti-racism programming through online modules and facilitated conversations within chapters
- Coordinated consistent communication between SFL, Public Safety, and Student Conduct
- Led the systemic analysis process in our area in alignment with diversity, equity, inclusion and access efforts
- Established a Black Greek Council and Multicultural Greek Council
- Managed a \$30,000 budget and facilitate the extension of dues grants
- Consulted on the development of a hazing investigation process with Public Safety and Student Conduct

University of California, Los Angeles, Fraternity & Sorority Life

Coordinator

July 2018 – September 2019

- Counseled the Interfraternity Council (IFC) and Multi-Interest Greek Council (MIGC)
- Supported the leadership and operations of 19 chapters
- Advised judicial procedures IFC
- Led and assist with organizational conduct investigations
- Assisted with the recruitment efforts of IFC
- Contributed to the design of G.O.L.D. Leadership Academy curriculum, as well as organizational mission and values
- Collaborated with University media staff to assist IFC with crafting statements for local print media
- Facilitated the administration of required Title IX training for the entire community

The Ohio State University, Sorority & Fraternity Life

Coordinator

August 2016 – July 2018

- Advised the Interfraternity Council (IFC) and Multicultural Greek Council (MCGC)
- Provided support to the executive leadership of 42 chapters
- Supervised three undergraduate student interns and one graduate intern
- Supported the judicial initiatives of the Chief Justice for IFC and MCGC

- Oversaw the coordination of IFC recruitment, including Info Session curriculum
- Approved intake for MCGC chapters
- Supervised budgeting practices for IFC and MCGC
- Guided councils through the design and implementation of community programming
- Worked with Sorority & Fraternity Life staff to coordinate educational curriculum for the entire community
- Guided IFC through a community-wide suspension

University of Dayton, Office of the Registrar

Graduate Intern

January 2016 – July 2016

- Designed and implemented training for new transfer credit equivalency system: TreQ
- Troubleshoot transfer credit issues with the academic units
- Created a new alumni packet along with Career Services, Advancement, and the Center for Student Involvement (CSI)
- Coordinated the redesign of the Co-Curricular Transcript, a document that highlights and elucidates students' extracurricular experiences, supported by CSI
- Managed the catalog update process across all academic, student development, and administrative units

University of Dayton, Greek Life

Graduate Assistant

September 2015 – May 2016

- Advised the Collegiate Panhellenic Conference (CPC), comprised of 7 sororities, and the NPHC, comprised of 3 sororities and 1 fraternity
- Planned and implemented Sorority Recruitment with over 500 registered potential new members
- Managed the recruitment process through Interactive Collegiate Solutions (ICS)
- Conducted bi-weekly meetings with council executive officers and chairpersons
- Supervised budgeting, event planning, and programming for council sponsored initiatives
- Initiated the process of exploring extension for CPC by interpreting policies, maintaining contact with National Panhellenic Conference (NPC), constructing the exploratory committee
- Planned, implemented, and facilitated the Greek Leaders Retreat to prepare officers to lead in the Greek community
- Supported the planning and implementation of a two-part new member education sessions known as Greek 101
- Implemented the Standards of Achievement as a set of guidelines for chapters to uphold to remain active
- Spearheaded short- and long-term planning for the growth and sustainability of NPHC
- Assessed community-wide programming initiatives based on student feedback and on-line courses
- Assisted the Director of Greek Life in supporting the resolution of chapter specific issues and conflicts

University of Dayton, New Student Programs

Graduate Intern

May 2015 – August 2015

- Assisted in the implementation of Camp Blue, First-year Move-In, and New Student Orientation for 1,800 students
- Planned and executed orientation specifically for more than 60 transfer students
- Supervised 2 Student Coordinators, 15 Blue Crew Counselors, and 70 Orientation Leaders
- Assessed the success or failure of transfer orientation based on predetermined learning goals
- Planned engagement fairs for new students and parents to learn more about student services on campus
- Utilized COGNOS report and data from Enrollment Management to analyze transfer student trends over 5 years

University of Dayton, School of Business Administration

Graduate Assistant

January 2015 – January 2016

- Designed and executed the first Emerging Business Leaders Institute (EBLI) at Dayton Early College Academy (DECA)
- Led mentorship initiative for the 15 DECA students in the EBLI program
- Liaised between the School of Business Administration, DECA, and Advancement to secure funds to support EBLI
- Provided database support for the academic catalog, Banner, and student information in the DegreeWorks system

Facilitation Experience

Cal State Northridge Hazing Prevention Conference, Guest Speaker

November 2020

Delta Gamma Human Dignity Workshop, Lead Facilitator

June 2018 – March 2020

Green Dot Training, Co-Facilitator

November 2017

Alcohol Skills Training Program, Facilitator

February 2017

Undergraduate Interfraternity Institute, Small Group Facilitator

July 2017

Delta Gamma February Institute, Small Group Facilitator

February 2017

UDI 363-M1 (ULead Mini Course), University of Dayton, Guest Facilitator

March 2016

Buckeye Greek Leadership Institute, The Ohio State University, Small Group Facilitator
Michigan Greek Leadership Institute, University of Michigan, Small Group Facilitator
IMPACT Conference, University of Michigan, Small Group Facilitator

February 2015
January 2015
January 2014

Committee Involvement

USC Culture Journey Working Group, Survey Design Subcommittee	June 2023 - Present
LMU Campus Safety Advisory Committee	September 2020 – May 2022
LMU Student EXP Programming Committee	August 2020 – May 2022
Westside Impact Project Workgroup	August 2018 – September 2019
AFA Essentials Editorial Board	January 2018 – December 2019
Hazing Prevention Committee, University of Dayton	April 2016 – July 2016
Graduate Assistant Community Development Subcommittee, University of Dayton	April 2016 – July 2016
University Hearing Board, University of Dayton	March 2016 – July 2016
Diversity Action Team – Race/Ethnicity Subgroup, University of Dayton	October 2015 – July 2016
Fall Leadership Conference Planning Committee, University of Dayton	May 2015 – October 2015
Mu Iota Graduate Advising Committee, Omega Psi Phi Fraternity, Inc.	March 2013 – December 2014
Hazing Prevention Workgroup, The Ohio State University	January 2012 – December 2014
National Pan Hellenic Council Oversight Committee	January 2012 – December 2014

Teaching Experience

Orientation 1000 & 2000, Loyola Marymount University August 2020 – May 2022
Instructor

- Led an orientation course for first-year and transfer students

EDLA 490 Leadership Seminar II, Loyola Marymount University January 2020 – May 2022
Instructor

- Led a course on the group values of the Social Change Model for Leadership Development
- Designed course curriculum based on a predetermined course outline

EDU Policy & Leadership 10146, The Ohio State University September 2013 – December 2014
Co-Instructor

- Aided in instructing a course designed to teach leadership skills and a basic history of Greek life with an emphasis on African American Collegiate Fraternities and Sororities
- Interpreted the basic concepts of the Social Change Model of Leadership
- Provided insight into what it means to be Greek, not only at The Ohio State University, but in every aspect of life

Presentations & Publications

- Baldwin, S., Cramer, D., Sandoval, E. & Walker, D. E. (2023, April). *A tale of two Greek communities: Two campuses, two disaffiliations, four ifcs*. Presentation at the National Association of Student Personnel Administrators Annual Conference, Boston, MA.
- Butler, K., Peirano, M. & Walker, D. E. (2019, December). *Relevant & real: Delivering tailored & trauma-informed sexual misconduct education*. Presentation at the Association of Fraternity/Sorority Advisors Annual Meeting, Anaheim, CA.
- Butler, K. & Walker, D. E. (2018, February). *What does it mean to be a real black man or woman? Hazing in the nphc community*. Presentation at the Association for Fraternal Leadership & Values Central Conference, Indianapolis, IN.
- Walker, D. E. (2017). The fears of being a new professional. *AFA Essentials, July 2017*.
- Walker, D. E. (2017, February). *Staying “woke” beyond your trendy social media post*. Presentation at the Association for Fraternal Leadership & Values Central Conference, Indianapolis, IN.

Organizational Membership

Omega Psi Phi Fraternity, Incorporated
Association of Sorority and Fraternity Advisors (AFA)

- *Region V Director*
- *Region V Membership Engagement and Recruitment Team*

National Association of Student Personnel Administrators (NASPA)