

# Kathryn Butler

## EDUCATION

### **Ed.D.-Higher Education and Student Affairs**

May 2022

The Ohio State University, College of Education and Human Ecology – Columbus, OH

Dissertation: Peer Mentoring During Covid-19, Exploring Student Relationships with Academic Success Partners

### **M.Ed.-Higher Education Administration *Specialization in Student Affairs***

May 2013

Vanderbilt University, Peabody College of Education & Human Development – Nashville, TN

### **B.A.-Economics and Mathematical Methods in the Social Sciences**

June 2011

Northwestern University, Weinberg College of Arts and Sciences – Evanston, IL

## SORORITY AND FRATERNITY LIFE EXPERIENCE

### **Director of Fraternity and Sorority Life**

June 2021-Present

*University of Cincinnati—Cincinnati, OH*

- Supervise and coordinate professional development of 3 full-time staff members and 7 student employees
- Lead Sorority and Fraternity Life staff in goal setting and strategic review of programs, policies and procedures
- Design and oversee Greek Advancement Program which serves as minimum standards and growth plans for chapters focusing on Academics, Belonging and Mattering, Career and Leadership Development, Chapter Operations, and Community Engagement, Health and Safety
- Communicate regularly with Student Conduct staff to discuss status of organizational cases, provide context for current investigations, and determine effective educational sanctions
- Collaborate with various campus partners to support student success and develop programs and resources
- Oversee chapter liaison program for 45 chapters including 3,000 members
- Develop and coordinate training for chapter advisors
- Develop and facilitate risk reduction trainings
- Manage Sorority and Fraternity Life budget of over \$70,000

### **Associate Director of Chapter Services-Sorority and Fraternity Life**

June 2019-June 2021

*The Ohio State University—Columbus, OH*

- Oversee Chapter Services team including Coordinator, Graduate Administrative Associate and Student Staff
- Develop and implement strategic plan for new Chapter Services division of Sorority and Fraternity Life
- Collaborate with campus partners to provide educational programs to sororities and fraternities focused on the areas of Health and Safety, Inclusive Excellence, Member Development, Citizenship, and Academics
- Redesign and oversee Standards of Excellence program, including minimum expectations, chapter goal setting, chapter transition planning, strategic change, and chapter assessment
- Coordinate chapter liaison program for over 60 chapters including 6,000 members
- Partner with Center for Student Life to create long-term strategic assessment plan
- Design and coordinate peer education program to enhance student leadership and provide educational resources to chapters
- Develop and facilitate risk reduction trainings
- Coordinate annual leadership programs including Chapter Presidents Leadership Institute
- Develop and facilitate potential new member education for all councils
- Manage Chapter Services budget of \$100,000
- Collaborate with (inter)national fraternal national organizations to best support chapter success
- Serve on Student Life Leadership Project to coordinate leadership programming across Student Life

### **Associate Director-Sorority and Fraternity Life**

July 2016-November 2017

*The Ohio State University—Columbus, OH*

- Supervised and coordinated professional development of 3 Coordinators and 1 Graduate Assistant
- Led Sorority and Fraternity Life staff in goal setting and review of programs, policies and procedures
- Communicated regularly with Student Conduct staff to discuss status of organizational cases, provide context for current investigations, and determine effective educational sanctions
- Partnered with Center for Student Life to create long-term strategic assessment plan
- Assisted Student Activities staff with student organization registration and officer training for all fraternities and sororities

- Communicated regularly with Residence Life staff to address individual or organizational student code of conduct violations
- Collaborated with Off Campus and Commuter Student Services to communicate with chapter officers and provide support to chapters that maintain facilities off campus, including University managed properties
- Served as a member of Safety and Security committee and Clery Act committee to provide support to students, assess trends on campus, and ensure University compliance with Clery Act and Title IX
- Oversaw chapter liaison program for 72 chapters including 6,000 members
- Developed and coordinate training for chapter advisors and advocates
- Trained justices of the Joint Council Judicial Board and advised during mediations and sanctioning
- Developed and facilitated risk reduction trainings
- Coordinated annual leadership programs serving over 2,000 students annually
- Managed Sorority and Fraternity Life budget of over \$100,000
- Led Greek Progress Review Board to assess chapter compliance with the Standards of Excellence and determine action plans to assist struggling chapters
- Served as a board member for the Fraternity Managers Association

**Associate Director of Greek Housing-Sorority and Fraternity Life**

*November 2017-June 2019*

*The Ohio State University—Columbus, OH*

- Supervised and coordinated professional development of 7 House Directors and 1 Practicum Student
- Managed day to day operations of 7 chapter facilities
- Coordinated annual second year resident approval process for over 30 chapter facilities
- Communicated regularly with chapter house corporations and alumni advisory boards
- Partnered with Student Life Business and Financial Services to create annual budgets for chapter facilities
- Communicated regularly with Student Conduct staff to discuss status of organizational cases, provide context for current investigations, and determine effective educational sanctions
- Served as chapter liaison for 16 chapters, representing 4 governing councils
- Coordinated annual Chapter Presidents Leadership Institute
- Served as a member of the Clery Act committee

**Coordinator of Recruitment and Member Education-Sorority and Fraternity Life**

*June 2013-July 2016*

*The Ohio State University—Columbus, OH*

**Graduate Assistant-Office of Greek Life**

*August 2011-May 2013*

*Vanderbilt University—Nashville, TN*

**Interfraternity Council Advisor**

*January-August 2012*

**National Pan-Hellenic Council Advisor**

*August 2012-May 2013*

**Panhellenic Council Advisor**

*August 2011-January 2012*

**Dance Marathon Advisor**

*August 2011-May 2013*

**PROFESSIONAL PRESENTATIONS**

- Roadtrip Conference—Harbor Institute: *"The Greek Dirty Word: Recruitment"* September 2013
- National Black Greek Leadership Conference: *"Avoiding the Groupie Syndrome: Recruitment in the NPHC"* February 2014 and February 2015
- National Black Greek Leadership Conference *"What is a REAL Black Man or Woman: Hazing in NPHC "* February 2014, February 2015, and February 2017
- Association of Fraternal Leadership and Values Central Conference: *"Creating a Bystander Intervention Training for Campus Based Practice"* February 2015
- Association of Fraternal Leadership and Values Central Conference: *"Honestly, Aren't We All a Little Bit Prejudiced: Identifying Our Own Biases"* February 2017
- Association of Fraternity/Sorority Advisors Annual Meeting: *"Should I Stay, or Should I Go?: Navigating the Professional Journey of Fraternity Sorority Advising"* November 2018
- Association of Fraternity/Sorority Advisors Annual Meeting: *"Help! I Need Somebody: Navigating & Supporting Expectations & Compliance Across Campus"* December 2019
- Association of Fraternity/Sorority Advisors Annual Meeting: *"Relevant & Real: Delivering Tailored & Trauma-Informed Sexual Misconduct Education"* December 2019
- Association of Fraternity/Sorority Advisors Annual Meeting: *"From Checking Boxes to Making Change: Using Standards Programs to Assess & Change Communities"* December 2019
- Central State University: *"What is a REAL Black Man or Woman: Hazing in NPHC "* January 2025

## INSTITUTIONAL & ASSOCIATION LEADERSHIP

- Association of Fraternity and Sorority Advisors Board of Directors
- Strategic Planning Team, University of Cincinnati Student Affairs
- Hazing Prevention Task Force , University of Cincinnati and The Ohio State University (Chair)
- Divisional Conference Planning Team, University of Cincinnati (Chair)
- Co-curricular Engagement and Programming Community of Practice-The Ohio State University (Chair)
- Health and Wellness Community of Practice-The Ohio State University
- Student Leadership Workgroup-The Ohio State University

## FACILITATION EXPERIENCE

- Facilitator - Beta Theta Pi, Keystone Conference *February 2014, 2022*
- Lead Facilitator-Undergraduate Interfraternity Institute *May 2024*
- Facilitator - Undergraduate Interfraternity Institute *June 2014, 2015, 2016, 2017*
- Coordinator - Undergraduate Interfraternity Institute *May 2014*
- Facilitator - Etiquette Training at The Ohio State University *May 2014 –present*
- Facilitator – Strengths Quest Facilitator Trained *November 2014*
- Facilitator – LeaderShape Institute: Ohio State *August 2015*
- Facilitator - FarmHouse, GROWS Conference *January 2016*
- Facilitator – Delta Upsilon, Presidents Academy *2017-2020*
- Facilitator – Delta Gamma, February Institute *February 2017*
- Facilitator – Delta Gamma, Lewis Institute *June 2017, July 2018*
- Facilitator – Delta Gamma, Human Dignity Training *Spring 2018-present*
- Facilitator – Delta Chi, “A’s” Academy *January 2020*

## TEACHING EXPERIENCE

- Instructor- ESHESA 2575- Fraternal Leaders and Chapter Presidents Leadership Course (AU 2013): The Ohio State University
- Instructor- ESHESA 2575- Recruitment Guide Leadership Course (AU 2013): The Ohio State University
- Instructor- ESHESA 2575- Recruitment Guide Leadership Course (AU 2014): The Ohio State University
- Independent Student Credit Instructor- Fraternal Leadership in the SFL Community (SP 2014): The Ohio State University
- Instructor- ESHESA 2575- Council Officers Leadership Course (SP 2016): The Ohio State University

## VOLUNTEER POSITIONS AND AFFILIATIONS

- Association of Fraternity and Sorority Advisors-Board of Directors, Educational Programs Committee, Nominations and Elections Committee, Professional Development Committee
- Chi Omega Fraternity (National Safety and Wellbeing Committee)
- National Association of Student Personnel Administrators
- Columbus Area Chi Omega Alumnae Association (Vice President)
- State of Ohio Chi Omega Alumnae Association (Secretary)
- Hazing Prevention Taskforce- The Ohio State University
- BuckeyeThon Advisory Board-The Ohio State University